



**ECTOR COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS
SPECIAL BOARD MEETING
NOVEMBER 15, 2021 – 5:30 p.m.**

MINUTES OF THE MEETING

MEMBERS PRESENT:

Bryn Dodd, President
Wallace Dunn, Vice President
Mary Lou Anderson
David Dunn
Don Hallmark
Richard Herrera
Kathy Rhodes

OTHERS PRESENT:

Russell Tippin, President/Chief Executive Officer
Matt Collins, Chief Operating Officer
Steve Steen, Chief Legal Counsel
Gingie Sredanovich, Chief Compliance Officer
Christin Timmons, Chief Nursing Officer
David Chancellor, Vice President of Human Resources
Kerstin Connolly, Paralegal
Michaela Johnson, Executive Assistant to CEO
Various other interested members of the Medical Staff,
Employees and Citizens

I. CALL TO ORDER

Bryn Dodd, President, called the meeting to order at 5:30 p.m. in the Ector County Hospital District Board Room at Medical Center Hospital. Notice of the meeting was properly posted as required by the Open Meetings Act.

II. PUBLIC COMMENTS ON AN AGENDA ITEM

There were eight members of the public who requested to address the ECHD Board of Directors regarding the CMS Vaccine Mandate. Barry Hill, Ashley Harry, Lindsey Coulter, Burt Pelopero, Nicole Allen, Tisha Crow, Mayra Ramos, and Ann Malliat addressed the ECHD Board of Directors.

After the public comments were received Ms. Dodd asked if there were additional public comments regarding the CMS Vaccine Mandate. There were no further comments from the public.

III. DNV: QAPI UPDATE ON NONCONFORMITIES AND STATUS

Christin Timmons, Chief Nursing Officer, provided the DNV corrective action plan statuses to the Board.

Wallace Dunn moved, and Richard Herrera seconded the motion to accept the DNV corrective action plan statuses as presented. The motion carried.

IV. CMS VACCINE MANDATE

Russell Tippin, President/Chief Executive Officer, thanked the individuals who addressed the Board. He then went on to explain what the CMS Vaccine Mandate means for the Hospital and the employees. After a lengthy discussion between the board members, Don Hallmark moved to approve the proposed vaccine mandate policy with amended language to include that if an employee does not meet the deadline to receive the vaccine, but has requested either a religious or medical exemption, and they will submit to weekly COVID testing, then the employee can continue to work until CMS requires the employee to leave. David Dunn seconded the motion.

Bryn Dodd called for a roll call vote on the motion to approve MCH Policy MCH-1016.

The following vote was recorded:

Bryn Dodd	- No
Don Hallmark	- Yes
Richard Herrera	- Yes
David Dunn	- Yes
Wallace Dunn	- No
Kathy Rhodes	- No
Mary Lou Anderson	- Yes

Motion carried by a vote of 4 to 3.

Don Hallmark nominated David Dunn to serve on the Employee Vaccine Exemption Committee, Richard seconded the motion. The motion carried, with Kathy Rhodes voting no.

V. EXECUTIVE SESSION

Bryn Dodd stated that the Board would not go into Executive Session.

VI. ITEMS FOR CONSIDERATION FROM EXECUTIVE SESSION

There were no items to consider.

VII. ADJOURNMENT

There being no further business to come before the Board, Bryn Dodd adjourned the meeting at 7:33 p.m.

Respectfully submitted,



David Dunn, Secretary
Ector County Hospital District